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1992 session

FOR INFORMATION

COMPOSITION OF ALL INTERNATIONAL PROFESSIONAL CORE STAFF AND INTERNATIONAL PROJECT STAFF OF THE UNITED NATIONS CHILDREN'S FUND AS OF 1 JANUARY 1992

The Executive Director has the honour to submit herewith, for the information of the Executive Board, a list of all international Professional core staff, as well as all international project staff holding a fixed-term appointment of one year or more with the United Nations Children's Fund, at headquarters locations and in field offices, indicating, by office and duty station, their names, functional titles, nationality and grade level.

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GENERAL REMARKS

The present report reflects the composition of international Professional core staff as well as international Professional project staff holding a fixed-term appointment of one year or more. Locally recruited staff and Government-sponsored Junior Professional Officers are not shown in this report. Staff in the field are shown by country of assignment within the respective region.

Core staff members who are occupying non-core funded posts are shown with an asterisk (*) preceding their names. Staff awaiting reassignment, staff on secondment/loan from other organizations to UNICEF, staff on secondment/loan from UNICEF to other organizations and staff on special leave are shown separately.

The information contained herein is as of 1 January 1992.

I. NEW YORK HEADQUARTERS

A. OFFICE OF THE EXECUTIVE DIRECTOR

Executive Director	United States	USG
Deputy Executive Director	United Kingdom	ASG
Deputy Executive Director	Norway	ASG
Deputy Executive Director	Italy	ASG
Special Assistant, Operations	Pakistan	D-1
Counsellor to the Executive Director	United States	D-1
Director, United Nations Affairs and		L-6
Special Assistant	United States	P-5
Senior Project Officer, United Nations	United States	P-4
Affairs	Ireland	P-3
Executive Assistant	United States	L-2
Special Assistant, Speech Writer	Guyana	
Project Officer, United Nations Affairs		

OFFICE OF THE SECRETARY OF THE EXECUTIVE BOARD

Secretary, Executive Board	Australia	D-2
Assistant Secretary, Executive Board	Iraq	P-5
Senior Editor	United States	P-4
Historian/Editor	Jamaica	P-4

OFFICE OF INTERNAL AUDIT

Director	Germany	D-2
Deputy Director	Sweden	D-1
Senior Internal Auditor	Ghana	P-5
Senior Internal Auditor	Canada	P-5
Senior Internal Auditor	Thailand	P-5
Senior Internal Auditor	Pakistan	P-5
Senior Internal Auditor	Mauritius	P-4
Senior Internal Auditor	Philippines	P-4
Internal Auditor	Ethiopia	P-4

PLANNING AND COORDINATION OFFICE

Director	Gautam, Kul Chandra	Nepal	D-1
Senior Planning Officer	Ledogar, Robert J.	United States	P-5
Operations Officer	McDermott, Peter	United Kingdom	P-4
Planning Officer	Mehrotra, Santosh	India	L-4
Planning Officer	Jespersen, Eva	Denmark	L-3

B. OPERATIONS GROUP

DIVISION OF FINANCIAL MANAGEMENT

Office of the Comptroller

Comptroller	Yamamoto, Kano	Japan	D-2
Financial Planning Officer	Booth, Craig W.	Canada	P-5

Finance Section

Deputy Director	McPherson, Judy	United States	D-1
-----------------	-----------------	---------------	-----

Finance Section - Treasury Unit

Cashier	Wong, Beverley L.	Jamaica	P-3
Finance Officer	Pashayan, Robert G.	United States	L-3
Assistant Finance Officer	Vrba, Ilona	United States	P-2

Finance Section - Personal Finance Unit

Finance Officer	Achkar, Nazih Maurice	Lebanon	P-3
Finance Officer	Chiu, Simon Yu-To	United States	P-3

Finance Section - Contributions Unit

Finance Officer	Watt, Susan J.	New Zealand	P-4
Finance Officer	Neelanavil, Salvacion P.	Philippines	L-3
Assistant Finance Officer	Santos-Tejada, Carlos	Ecuador	L-2

Accounts Section

Deputy Director	Bradley, James Louis	Ireland	D-1
Chief, Field Accounts	Jiron, Roberto S.	Chile	L-5
Chief, Financial Accounts Section	Creencia, Evelyn	Philippines	P-4
Senior Accountant	Ferguson, Evelyn R.	Panama	P-4
Senior Accountant	Lin-Chen, Pong	China	P-4
Senior Accountant	Thiem-Hsu, Alice K.M.	United States	P-4
Electronic Data Processing Officer	Callender, Velma	Guyana	P-3
Accountant	Carrasco, Maridel	Philippines	P-3
Accountant	Feris, Jaime	Chile	L-3
Accountant	Hardjowirogo, Perukismo	Indonesia	L-3
Accountant	Marks, Lilliane	France	L-3
Assistant Accountant	Odukuelu, Samuel	Nigeria	P-2
Assistant Training Officer	Maderos, Alberto L.	United States	L-2

Budget Section

Deputy Director	D'Agati, Vincent S.	United States	D-1
Senior Budget Officer	Cassell, Merrill E.	Sri Lanka	P-5
Budget Officer	Roth, Sylvia I.	Switzerland	P-4
Budget Officer	Salita, Primo U.	Philippines	P-4
Budget Officer	Volkov, Alexander S.	Russian Federation	P-4
Assistant Budget Officer	De La Costa, Maria A.	Philippines	L-2

DIVISION OF PERSONNEL

Office of the Director

Director	Kronfol, Fuad M.	Lebanon	D-2
Deputy Director	Kim, Jaehae	Republic of Korea	D-1

Personnel Policy and Services Section

Chief	Acar, Joseph	Lebanon	P-5
Personnel Officer	Raphael, Nancy K.	United States	P-3
Personnel Officer	Tucker, Robert	Jamaica	P-3

Headquarters Personnel Unit

Personnel Officer	Griffith, Neville	Guyana	P-4
<u>Field Personnel Unit</u>			
Personnel Officer	Khadir, Ahmed Zaki	Algeria	P-3
Personnel Officer	Proko, Monika M.	Germany	P-3
Personnel Officer	*Sguere, Franco	United States	P-3

Recruitment and Staff Development Section

Chief	Kianian, Shahnaz	Iran (Islamic Republic of)	P-5
Senior Recruitment Officer	Kellock, Sally H.	United States	P-5
Senior Recruitment Officer	*Meza, Juan Luis	Peru	P-5
Recruitment Officer	Andrade-Castro, Nancy	Ecuador	P-4
Recruitment Officer	*Calivis, Maria R.	Italy	P-4
Recruitment Officer	Fisch, Katia	France	P-4
Recruitment Officer	*Inoue, Kazuo	Japan	P-4
Recruitment Officer	Pitaksuntipian, Surangkana	Thailand	P-4
Recruitment Officer	*Porjosh, Mohammad Taher	Afghanistan	P-4
Recruitment Officer	Pehu-Volima, Satu	Finland	P-3

Headquarters General Service Recruitment and Placement Unit

Assistant Recruitment Officer	Malek, Simone	United States	P-2
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Appointment and Placement Committee Secretariat Unit

Assistant Personnel Officer	Polack, Andrea	Jamaica	P-2
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Training Section

Chief	Woodhouse, Stephen	United Kingdom	D-1
Training Officer	Haji-Ahmed, Sandra M.	Trinidad and Tobago	P-4
Training Officer	Silverman, Alan F.	United States	L-4
Training Officer	Onoda, Eriko	Japan	P-3

Remuneration Section

Chief	Nagai, Kuniaki	Japan	P-4
Remuneration Officer	Ocampo, Manolita V.	Philippines	P-4
Assistant Remuneration Officer	Berlin, Joanne M.	Canada	P-2

SUPPLY DIVISION

Deputy Director	Bish, John Arthur	United Kingdom	D-1
	<u>Procurement - Education</u>		
Group Leader	Swahn, Rune B.E.	Sweden	P-5
Trainee	*Vatter, Veronica	Barbados	P-1
	<u>Procurement - Medical</u>		
Procurement Officer, Medical	*Cain, Nancy Kay	New Zealand	P-4
Procurement Officer, Medical	Gilmartin, John Joseph, Jr.	United States	P-4
	<u>Shipping Section</u>		
Chief	Sejrbo, Jan Aage	Denmark	P-4

OFFICE OF INFORMATION RESOURCES MANAGEMENT

Planning and Administration

Director	Bloomberg, Anthony P.	United Kingdom	D-1
Planning Officer, Data Base Administration	Buchanan, Francis	United Kingdom	P-4
Information Analyst	Pedoline, Maria Riza	Philippines	P-3

Technical Support Section

Chief	Tan, Ramon	China	P-5
Network Administrator	Kochugovindan, Chelette	India	P-3
Data Centre Officer	Wong-Lau, E'Man	United States	P-3

Application Development Section

Chief	Reda, Donald J.	United States	P-5
Systems Analyst	Damer, Maria Louise	France	P-4
Systems Analyst	*Laurinatti, Harri	Finland	P-4
Systems Analyst	Santayana, Edwin C.	Philippines	P-4
Systems Analyst	Sadhney, Daljit	India	L-4

Programmer Analyst
Programmer Analyst
Programmer Analyst

Fernandez, Oscar R.
Fullon, Ernesto
Baertsch, Robert

United States
Philippines
United States

P-3
P-3
L-3

Chief

Information Support Services

Marishkin, Peter M.

United Kingdom

P-4

Information Officer

Information Centre

Santamaria, Mary Ellen

United States

P-3

Records Management Officer

Records Management Unit

Keefe, Adiratha

United States

P-3

OFFICE OF ADMINISTRATIVE MANAGEMENT

Office of the Director

Director

Boakes, Timothy E.

United Kingdom

D-1

Deputy Director

Field Services Section

Beida, Samir S.

Jordan

P-5

Assistant Field Service Officer

Mauug, Maung

Myanmar

L-2

Chief

Headquarters Services Section

Maxwell, Barbara

Jamaica

P-4

C. PROGRAMME GROUP

PROGRAMME DIVISION

Office of the Director

Director
Special Adviser
Associate Director
Coordinator, Programme Management System

Special Assistant to the Director
Senior Officer, Programme Strategy

Assistant to the Director
Assistant to the Associate Director

Myi Myi
*Ahmed, Manzoor
Marula, Hans Raj
*Jhio, Shob

Ghosh, Gourisankar
Sherry, James Michael

Rome, Ma. Cristina Perez
Nanaguchi, Takako

Myanmar
Bangladesh
India
Republic of Korea

India
United States

Philippines
Japan

D-2
D-2
D-2
D-1

L-6
L-5

P-4
P-2

Africa Section

Chief

Senior Programme Officer
Programme Officer
Programme Officer

Project Officer
Project Officer
Project Officer
Project Officer

Mauras, Marta P.

Mogwanja, Martin
Cole, Jane
Delehayre, Peter
Mbengue, Catherine

Khlystov, Andrei Nikolaevich
Ma, Yu Qin
Mistral Al-Kidus, Christine M.
Sidibe, Michel N.

Chile

Kenya
Ghana
United Kingdom
Cameroon

Russian Federation
China
France
Mali

D-1

P-3
P-4
P-4
P-4

L-4
L-4
L-3
L-3

Americas Section

Chief

Senior Programme Officer
Programme Officer

Monasta, Gregorio

Lugo, Orlando
Quens, Carita

D-1

P-3
P-4

Asia Section

Chief	Kale, Pratima	India	D-1
Coordinator, Afghanistan Rehabilitation Programme	*Girardin, Ekrem	Turkey	P-5
Programme Officer	Thapa, Minto Jung	Nepal	P-5
Senior Project Officer	Zhu, Wen	China	L-5
Programme Officer	Maralit, Alejandro A.	Philippines	P-4
Programme Officer	Marin, Patricia S.	Chile	P-4
Programme Officer	Mendoza, Alegria R.	Philippines	P-4
Project Officer	*Yitbarek, Tsahai	Ethiopia	P-3
Assistant Project Officer	*Yung, Wen-Fai Frances	United Kingdom	P-2

Middle East and North Africa Section

Chief	Vittachi, Sarojini	India	D-1
Senior Programme Officer	Jabr, Ibrahim R.	Lebanon	P-5
Programme Officer	Ayoub von Kohl, Maie I.	Lebanon	P-4
Project Officer	*Hapte-Mariam, Mahezant	Ethiopia	P-4

Emergency Section

Director, Emergency Programmes	Le Muniere, Charles-Henri	United States	L-7
Chief	Bassani, Fabrizio Stefano M.	Italy	P-5
Project Officer	Raven-Roberts, Angela C.	United Kingdom	L-4
Project Officer	Saber, Nelly	Lebanon	L-3
Project Officer	Tinio, Norma T.	Philippines	L-3

Programme Statistics Section

Chief, Statistics Section	Vuong, Shiao-Yen Lily	China	P-5
Project Officer, Monitoring	Abai, Ayalew	Ethiopia	L-4

Research Programme Publications and Library

Chief	Mandl, Pierre-Emeric	Switzerland	P-5
Research Officer	Zouev, Alexandre Vladimir	Russian Federation	L-4
<u>Programme Communications and Social Mobilization</u>			
Chief	Hewett, Anthony J.	Australia	D-1
Project Officer, Communications Assistant Project Officer	Mue, Yin Yin Tierney, Jaclyn	Myanmar United States	L-3 L-2
<u>Health Cluster</u>			
Senior Adviser, Primary Health Care Senior Adviser, Child Survival and Development	Atepattu, Ranjit K.P. Hill, Terrel Morgan	Sri Lanka United States	D-1 D-1
Senior Adviser, Control of Diarrhoeal Diseases/Acute Respiratory Infections	*Cravero, Kathleen Ann	United States	P-5
Project Officer, AIDS Senior Project Officer Project Officer Project Officer, Monitoring	Foumbi, Joseph Gulaid, Jams Van Naecke, Philip Farzenegan, Zinat Maryam	Cameroon Kenya Belgium Iran (Islamic Republic of)	L-4 L-4 L-4 L-3
<u>Education Cluster</u>			
Senior Adviser, Primary Education	Dall, Frank Patrick	United Kingdom	D-1
Senior Adviser, Early Childhood	Dalsis, Cyril	Mauritius	P-5
Senior Adviser	Haq, Khadija	Pakistan	L-5
<u>Nutrition Cluster</u>			
Senior Adviser, Micronutrients Senior Adviser, Nutrition	*Greaves, J. Peter Jonsson, Urban Bo	United Kingdom Sweden	D-1 D-1
Project Officer, Child Feeding Project Officer, Household Food Security	Kyenkya-Isabirye, Margaret Toole, Daniel	Uganda United States	L-4 L-4

Senior Adviser, Women's Development	<u>Women Cluster</u>		
	Aidoo, Agnes Akosua	Ghana	P-5
Senior Adviser, Environment	<u>Environment Section</u>		
	Bajracharya, Deepak	Nepal	L-4
Senior Project Officer, Programme Management System Planning Officer	<u>Programme Information and Management Unit</u>		
	Gibbons, Elizabeth Dunstan	United States	L-5
Senior Adviser, Statistics Senior Adviser, Food and Nutrition Project Officer, Food and Nutrition Surveillance	Vargo, Mark F.	United States	L-4
	<u>Statistics and Monitoring Section</u>		
Project Officer	Jones, Gareth	Canada	L-6
	Carlson, Beverley Ann Rice	United States	L-5
	Mardlaw, Tesse Margaret	United Kingdom	L-4
	<u>Cost and Economics Unit</u>		
	Parker, David Alan	United States	L-4
	<u>Water and Sanitation Cluster</u>		
Chief	Christmas, Joseph	Saint Kitts and Nevis	D-1
Senior Project Officer, Water and Environmental Sanitation	De Rooy, Carel	Netherlands	L-5
Senior Project Officer, Water and Environmental Sanitation	Doyle, Brendan	Ireland	L-5
Senior Project Officer, Water and Environmental Sanitation	Tobin, Vanessa J.	United Kingdom	L-4
Assistant Project Officer	Karp, Margaret A.	United States	L-1

Urban Section

Chief, Urban Affairs	Pedini, R.	India	D-1
Senior Adviser, Children in Especially Difficult Circumstances	Shubert, Clarence M.	United States	P-5
Project Officer, Children in Especially Difficult Circumstances	Risip, Victoria R. Valenzuela	Philippines	L-4
<u>Basako Initiative Management Unit</u>			
Deputy Manager, Basako Initiative Management Unit	*Ofosu-Akash, Samuel	Ghana	D-1
Manager	Paganini, Agostino	Italy	L-6
Senior Adviser, Basako Initiative Management Unit	*Jarrett, Stephen M.	United Kingdom	P-5
Project Officer, Essential Drugs Project Officer	Carlevaro, Patrizia Moneti, Francesca A.	Italy Italy	L-4 L-4
<u>Central and Eastern Europe</u>			
Senior Programme Officer	Mohan, James J., Jr.	United States	P-5
<u>EVALUATION OFFICE</u>			
Director	Donohue, John J.	United States	D-1
Senior Project Officer	Bose, Krishna	India	L-5
Programme Officer	Saab, Rhea	Canada	P-3
Project Officer Assistant Project Officer	Pearson, Roger Christopher Kelly-Bifani, Linda	United Kingdom Canada	L-3 L-2

D. EXTERNAL RELATIONS GROUP

DIVISION OF INFORMATION

Office of the Director

Director	Khan, Mehr	Pakistan	D-1
Deputy Director	Koo, Samuel	Republic of Korea	D-1
Senior Information Officer	Godwin, Nora	Ireland	P-5
Communications Officer	Murray-Lee, Margaret	United Kingdom	L-4
	<u>Support Services Unit</u>		
Chief	Woltmann, Liselotte Müller	Germany	P-3
	<u>Research and Editorial Section</u>		
Chief	Deepsey, Marion Maureen	Canada	P-5
Chief, Production and Photo Unit	Koh, Edgar Boon Keou	Singapore	P-4
Information Officer	Lone, Patricia	United States	P-3
Production and Distribution Manager	Maeri, Victoria	United Kingdom	L-3
Editor	Scandellii, Gabriella	Italy	L-3
	<u>Media Section</u>		
Chief	Usher, John	United Kingdom	P-5
Information Officer, Emergency	Eisner, Madeline	United States	L-3
Assistant Information Officer	Talbot, Louise	United States	P-2
	<u>Radio/Television/Film</u>		
Chief	Metzer, William Joseph, Jr.	United States	P-5
Information Officer, Audio-Visual	Clarke, Michael F.	Trinidad and Tobago	P-4

DIVISION OF PUBLIC AFFAIRS

Office of the Director

Director			
Deputy Director	Reid, Richard	United States	D-2
	De Mistura, Steffen	Sueden	D-1

National Committees

Chief Public Affairs Officer	Degreef, Theo Oliver	Belgium	P-5
	Walsh, Martha	United States	P-3

Public Participation

Principal Public Affairs Officer	Piello, Djibril	Senegal	D-1
Senior Public Affairs Officer	Cerni, Horst M.	Germany	P-5
Public Affairs Officer	Brennan, Robert Allan	United States	L-4
Special Events	Rios-Kohn, Rebecca	Uruguay	L-4
Public Affairs Office, Parliamentarians	Kyiledzi, Afefa	Togo	L-3
Public Affairs Officer			

Child Rights and Public Policy

Senior Public Affairs Officer	Gamble-Payne, Kimberly A.	United States	P-5
Public Affairs Officer	Miljeteig-Olesen, Per	Norway	L-3

Non-Governmental Organization Section

Public Affairs Officer, Non-Governmental Organizations	Nelson, Janet S.	United States	P-4
Assistant Public Affairs Officer	O'Connor, Eileen T.	Ireland	P-2

PROGRAMME FUNDING OFFICE

Director			
Deputy Director	Oldaeus, Bjorn M.	Sueden	D-2
	Caillaux, Denis	France	D-1
Senior Programme Funding Officer	De Vos, Leonard A.	Belgium	P-5
Senior Programme Funding Officer	Kassiss, George	United States	P-5
Senior Programme Funding Officer	Lederer, Ruth E.	United States	P-5
Senior Programme Funding Officer	Lotse, Cecilia	Sueden	P-5
Senior Programme Funding Officer	Fleming, Harold	United States	L-5
Senior Programme Funding Officer	Vaher, Ado	Canada	L-5

Chief, Operations Projects Officer	Cager, Safiye Abrus, Malika	Turkey Algeria	P-4 P-3
Projects Officer	Chai, Xieolin	China	L-3
Monitoring Officer	Reinisch, Dirk	Germany	L-3
Assistant Project Officer	Cordero Alarcon, Fernando	Chile	L-2
Assistant Fund Monitoring Officer	Suvileisunthorn, Tharnkamol	Thailand	L-2
Assistant Monitoring Officer	DeGrasse, Janet	Jamaica	L-1
Assistant Programme Funding Officer	Schreiber, Shelley	United States	L-1

GREETING CARD OPERATION

Office of the Director

Director	Freiberg, Reinhard Yoav	Germany	D-2
Internal Auditor	Mendoza-Ortiz, Rodolfo	Mexico	P-5

Personnel Unit

Personnel Officer	Tarui, Mieke	Japan	P-4
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Office of the Deputy Director

Deputy Director	Spescha, Eduard	Switzerland	D-1
Special Projects Officer	Berlinghof, Barbara C.	United States	P-4
Planning/Coordination Officer	Dorset, Henrik	Denmark	P-3
Executive Assistant	Dutkevitch, Teresa L.	United States	L-3

Art Search Unit

Chief	Andrews, Kathrynne	United States	P-5
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Finance and Administration Section

Chief	Chopra, Pram	Canada	P-5
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	<u>Budget Unit</u>		
Finance/Budget Officer Assistant Accountant	Violante, Joseph Boncillo-Deniega, Elsa May	United States Philippines	P-4 P-2
Assistant Accountant, Inventory Control	<u>Analytical Accounts Unit</u> Wang-Chao, Yi Ruby	China	P-2
Senior Accountant	<u>General Accounts Unit</u> Wen, Sally Siang-K	China	P-4
Chief Design Officer	<u>Marketing/Sales Section</u> Hackman, Victoria Mary H. Rainford, Joan H.	United States Jamaica	P-5 P-3
National Sales Manager	<u>Sales Development Unit</u> Adams, Roger Anthony	United States	L-5
Order/Distribution Officer	Searcy, Rita C.	United States	P-3
Sales Development Officer, Asia	Zaidi, Shafqat Ali	Pakistan	L-3
Product Development Officer	<u>Product Development Unit</u> Horita, Masahiro	Japan	P-4
Special Product Officer	Katzive, Arlene M.	United States	L-3
Copy Researcher	Simmonds, Sonia	Jamaica	P-2
Publicity and Promotion Officer	<u>Publicity and Promotion Unit</u> Currie, Patricia	Australia	P-3
Fund-raising Officer	<u>Fund-raising Section</u> *Pordes, Richard	Austria	P-4
Reports and Document Officer Fund-raising Officer	Claycomb, Paula Marie Wood, David	United States United Kingdom	L-3 L-3

Operations Section

Computer Programmer Weng, Victor Wen Dong China L-2

Electronic Data Processing Unit

Systems Analyst Programmer Analyst Gupta, Deepak India P-4

Programmer Lathapal, Ajay K. India P-3

Aggarwal, Sarita India L-2

Logistics Unit

Production Manager Cahill, Brian J. United States P-3

Assistant Shipping Officer Helgeson, Frederick United States P-2

Operations - Procurement Unit

Procurement Officer Monforte, Alejandro E. Philippines P-3

Assistant Procurement Officer Tecza, Catherine S. United States L-2

Operation - Plant Unit

Production Manager Cleary, Michael J. United States P-3

Operation - Production and Quality Control Unit

Production and Quality Control Officer Schaar, Emil Switzerland P-4

Special Events and New Initiatives Section

Senior Administrator, Special Fund-raising Events and New Initiatives Girms, Ronald Lee United States L-5

Special Events Officer Bentz, Martin F. United States L-4

Assistant New Initiatives Officer Dautresme, Karen Elizabeth United States L-4

Assistant Special Events Officer Molumphy, Henry United States L-2

Siegel, Elaine United States L-2

II. OTHER HEADQUARTERS LOCATIONS

A. GENEVA

Director's Office

Director	Basta, Samir S.	Egypt	D-1
Deputy Director	Hoffmann, Rudolf	Germany	P-3
Senior Adviser, Health	*Vouard, Christian F.	Switzerland	P-5
Public Affairs Officer	Schellinski-Nagazzeni, Kristina E.	Germany	P-4
Public Affairs Officer, National Committees	Bavicchi, Mariangela	Italy	P-3

Emergency Unit

Chief Trainee, Emergency	*Andersson, J. Gullmar	Sweden	P-5
	*Royal, Valerie E.J.	United Kingdom	P-2

Information Resources Management

Chief	Dale, Howard G.	United Kingdom	P-4
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Administration and Finance

Administration and Finance Officer	Mitzmacher, Alain M.	France	P-3
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Information/Development Education

Information Officer	*Glattebach, Jack	United Kingdom	P-5
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Information Section

Information Officer	Carvalho, Antonio A.	Senegal	P-4
Information Officer	Duchene, Brigitte	Canada	P-3
Information Officer	Winter, Anne M.	United Kingdom	P-3

Education for Development Section

Development Education Officer	Guerrero-Feliu, Andres C.E.	Chile	P-3
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Central and Eastern Europe

Programme Officer	Morganti, Tullio	Italy	P-4
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<u>Non-Governmental Organization Unit</u>		
Public Affairs Officer, Non-Governmental Organizations	Poirier, Marie-Pierre	France P-4
Project Officer Programme Communications Officer	Feust, Hans Wolfheim, Cathy	Switzerland United States L-4 L-4
<u>Joint Nutrition Support Programme (UNICEF/WMO)</u>		
GREETING CARD AND RELATED OPERATIONS		
	<u>Office of the Director</u>	
Director	Grunewald, Gisela G.	Germany D-1
Information Officer	Toso, Francesca	Italy P-3
Senior Art and Design Officer	<u>Art Search Unit</u> Knofler, Monika J.	Austria P-5
Chief	<u>Marketing/Sales Section</u> Lewers, Thomas F.A.	Belgium P-5
Product Development Officer Promotion Merchandising Officer	<u>Marketing Unit</u> Couillerot, Christiane Lemay, Robert	France United States P-3 P-3
Marketing Representative Marketing Representative	<u>Sales Unit</u> Corbex-Cachat, Genevieve Villanueva, Jesus	France France P-3 P-3
Fund-raising Officer	<u>Fund-raising Unit</u> Auriel, Jean Guy	France P-4
Finance/Budget Officer	<u>Finance and Budget Section</u> Lopato, Michel	France P-4

Assistant Finance Officer	<u>General Accounts Unit</u>		
	Otten, Daniel	Switzerland	P-2
Budget Officer	<u>Budget and Costs Unit</u>		
	Courthial, Jean-Pierre	France	P-3
Financial Marketing Analyst	<u>Financial Analysis Unit</u>		
	Ith-Mguon, Torareth	Cambodia	P-3
Chief, Operations	<u>Technical Operations Section</u>		
	Sohns, Karsten A. H.	Germany	P-5
Programmer Analyst	<u>Electronic Data Processing Unit</u>		
Programmer Analyst	Hollins, Barry	United Kingdom	P-3
Assistant Officer, Information Resources Management	Tran Nguyen, Nhan Dawson, Peter G.	Canada United Kingdom	L-3 L-2
Production Planning Officer	<u>Planning Unit</u>		
	Jombart, Didier P.	France	P-2
Procurement Officer	<u>Procurement Unit</u>		
	Eynard, Joelle Elizabeth	France	P-3
Production and Quality Control Officer	<u>Production and Quality Control Unit</u>		
Quality Control Officer	Schwarz, Martin	Switzerland	P-4
Production Planning Officer	Michot, Bernard	Switzerland	L-3
	Kernan, Visses Konameth	France	P-2

Logistics Officer	<u>Logistics Unit</u> Andersen, Jorgen	Denmark	P-4
	B. NUNINGUE		
	GREETING CARD AND RELATED OPERATIONS		
	<u>Production and Quality Control Unit</u>		
Warehouse Administrator	Rehn, Gerard Georges	France	P-2
	C. COPENHAGEN		
	<u>Office of the Director</u>		
Director	Halliday, David J.	United Kingdom	D-2
Deputy Director	Wasselin, Jean O.	France	D-1
Procurement Officer	*Helfand, Michael I.	United States	P-3
	<u>Administrative Services</u>		
Assistant Administrative Officer	*Christensen, Bente Lerche	Denmark	P-2
	<u>Personnel and Administration</u>		
Chief Engineer	Frederick, Samuel W.	United Republic of Tanzania	P-5
	*Schibbye, Peter S.	Denmark	P-2
	<u>Finance Accounts Section</u>		
Accounting Officer	Magnaye, Ronald De Castro	Philippines	L-2
	<u>Accounts</u>		
Accounting Officer	Santimano, Linda Asuncion	Philippines	P-3
	<u>Finance</u>		
Senior Finance/Accounts Officer	Jugessur, Rampersad	Mauritius	P-4

Computer Services

System Analyst	Briegleb-Muller, Niels	Denmark	P-4
Programmer Analyst	Boos, Sirkka	Finland	P-3
Programmer Analyst	Nielsen, Keld	Denmark	P-3
Programmer Analyst	Kandasamy, Mani	India	L-2

Procurement Services

Procurement Officer	Dahl, Harald	Norway	L-3
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Supply Operations Services Section

Chief	Potter, Anne	New Zealand	P-3
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Purchasing Manager's Office

Procurement Officer	Nikolaev, Valery	Russian Federation	L-4
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Purchasing - Health and Nutrition

Chief	Srdanovic, Velimir	Yugoslavia	P-3
Procurement Officer	Aciriadis, Paul Athanasie	Greece	P-4
Procurement Officer	Agach, Svend H.	Denmark	P-4
Procurement Officer	Kwon, Hyuk Soo	Republic of Korea	P-4
Procurement Officer	Kretzel, Wanda A.	Guyana	P-3

Purchasing - Basic Education

Chief	Inmer, Manfred M.	Germany	P-3
Procurement Officer	Eriksson, Klas Gustaf	Sweden	L-4
Procurement Officer	Dehn, Tom	Denmark	L-3
Procurement Officer	Jensen, Erlend Flemming	Denmark	P-2

Purchasing - Water and Sanitation

Chief	Schjerven, Haavald H.	Norway	P-3
Procurement Officer	Macintosh, Fergus	Canada	P-4
Procurement Officer	Pecaud, Bernard H.	France	P-4
Procurement Officer	Hall, Stanley Renford	Jamaica	L-4
Procurement Officer	Hansson, Gunnar Vilhelm	Sweden	L-4

	<u>Purchasing - Transport</u>	
Chief	Cleer, Brian	United Kingdom
Procurement Officer	Rieben, Heinz M.	Switzerland
Procurement Officer	Karada, Nachide	Japan
	<u>Operations Warehouse - Shipping</u>	
Chief	Aillaud, Bent E.	France
Shipping Officer	Boye, Ole	Denmark
	<u>Operations Warehouse - Production and Warehousing</u>	
Chief	Glistrup, Lars	Denmark
Inventory Control Officer	Svartstrom, Kees Christian	Finland
	<u>Warehouse - Materials Handling</u>	
Chief	Frandsen, Poul-Knud Husum	Denmark
	<u>Operations Warehouse - Quality Control</u>	
Chief	Hansen, Luis Velter	Denmark
	<u>D. TOKYO AND SYDNEY</u>	
	<u>Office of the Director</u>	
Director	Choudhury, Anwarul Karim	Bangladesh
Programme Officer	Yasukawa, Yoriko	Japan

E. FLORENCE

International Child Development Centre

Director	Himes, James R.	United States	L-7
Deputy Director	*Basurto, Paolo	Italy	D-1
Senior Project Officer	*Comia, Giovanni A.	Italy	D-1
Senior Project Officer	Blanc, Cristina Stanton	Italy	L-5
Administration and Finance Officer	Ciarnella, Vincenzo	Italy	L-3

III. FIELD ORGANIZATION

A. EASTERN EUROPE

Bucharest, Romania

Special Representative	*Mc Creery, Rosemary	Ireland	P-5
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B. WEST AND CENTRAL AFRICA

Abidjan Regional Office, Côte d'Ivoire

Regional Director	Adotevi, Stanislas S.	Benin	D-1
Regional External Relations Officer	Bouhafe, Moncef	Tunisia	P-5
Regional Programme and Planning Officer	Houry, Saad Yehia	Lebanon	P-5
Regional Adviser, Community Development	*Kohr, Boudewijn	Netherlands	P-5
Senior Operations Officer	Wilson, Chrispin	Sierre Leone	P-5
Senior Intergovernmental Relations Officer	Adande, Jacques	Benin	L-5
Regional Adviser, Primary Health Care	Knipperberg, Rudolf	Netherlands	L-5
Senior Adviser, Universal Child Immunization	Letarte, Claude	Canada	L-5
Administration and Personnel Officer	Lassalle, Joan C.	Trinidad and Tobago	P-3
Electronic Data Processing Officer	Fazio, Stephen Paul	United States	L-3
Information Officer	Ramanahantsoarana, Louis A.	Madagascar	L-3

Abidjan, Côte d'Ivoire

Director Programme Officer	Sene, Malick Luand, Veronica	Mali Guyana	P-5 P-4
Project Officer, Universal Child Immunization	Tibaldeschi, Grazia	Italy	L-3
<u>Accra, Ghana</u>			
UNICEF Representative Programme Coordinator	Shomari, Salidi Mankir, Fikre Y.	United Republic of Tanzania Ethiopia	P-5 P-4
Project Officer, Expanded Programme on Immunization	Gotink, Marinus Hendrik	Netherlands	L-4
Supply and Logistics Officer	Classen, Frans Anton	Netherlands	L-3
Administration and Finance Officer	Dossa, Albert	Benin	L-3
Project Officer, Monitoring and Evaluation	Martin, Paul Dudley	United States	L-3
Economist	Saleh, Turhan	Bangladesh	L-3
Assistant Project Officer	Kurumeri, Patience C.	Zimbabwe	L-2

Yamalo, Ghana

Project Officer	George, Mary Martha	Nigeria	L-3
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Bamako, Mali

UNICEF Representative Senior Programme and Planning Officer	Everest, Alan Samuel Van Nenen, Jan E.	United Kingdom Netherlands	P-5 P-4
Adviser, Primary Health Care Project Officer	De Bethune, Xavier El Abassi, Abdel Wahed	Belgium Tunisia	L-4 L-4
Operations Officer	Moukale, Victor	Congo	P-3
Supply and Logistics Officer	Triquet, Jean-Pierre	France	L-3
Project Officer, Expanded Programme on Immunization	Van Steirteghem, Viviane	Belgium	L-3

Adviser, Primary Health Care	<u>Kayes, Mali</u> Lacapere, Francois	France	L-4
Project Officer, Primary Health Care	<u>Mopti, Mali</u> Robez-Masson, Dominique	France	L-4
Project Officer, Primary Health Care Project Officer, Joint Nutrition Support Programme	<u>Segou, Mali</u> Clarysse, Guy Jamet, Sylvain Claude	Belgium France	L-3 L-3
Project Officer, Food Production Assistant Project Officer, Surveyor	<u>Tombouctou, Mali</u> Fiore, Giovanni Van't Hof, Simon	Italy Netherlands	L-3 L-2
UNICEF Representative Programme Officer Project Officer, Supply and Logistics Administration and Finance Officer	<u>Bangui, Central African Republic</u> Sarr, Robert De Vita, Maria Gabriella *Carriegen, Pierre Videire, Isabel C.	Senegal Italy Mauritius Angola	P-5 P-4 P-3 P-3
Project Officer, Primary Health Care Project Officer, Community Development	Barriere-Constantin, Luc Drouot, Claude R.	France France	L-3 L-3
Hydrogeologist	<u>Bossango, Central African Republic</u> Guerre, Christian	France	L-4
UNICEF Representative Programme Officer	<u>Brazzaville, Congo</u> Mwimbwe, Mukalay Villeneuve, Pascal	Zaire France	D-1 P-4

Conakry, Guinea

UNICEF Representative Programme and Planning Officer Programme and Planning Officer	Grandcourt, Robert Hevia, Maria T. LaFrance, Nicole	Seychelles Chile Canada	P-5 P-4 P-4
Project Officer, Social Mobilization Project Officer, Health and Nutrition Operations Officer	Benjamin, Danielle Lamarque, Jean Pierre Diakite, Mordh Alhousseini	United States France Niger	L-4 L-4 P-3
Project Officer, Water and Environmental Sanitation Assistant Supply Officer	Gonzalez-Regueral, Adriano L. Ehouan, Ehousa	Spain Côte d'Ivoire	L-3 L-2

Cotonou, Benin

Programme Officer	Ngokwey, Ndolamb	Zaire	P-4
Project Officer, Health Logistics Officer	Diallo, Souleymane Bouhembel, Mahfoud	Guinea France	L-3 L-2

Bohicon, Benin

Master Driller/Instructor	Chaudanson, Henri	France	L-3
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Dakar, Senegal

UNICEF Representative	Sobhy, Samir I.	Egypt	D-1
Senior Programme Officer	Bridle, Richard J.	United Kingdom	P-4
Adviser, Primary Health Care Supply Officer	Borghese, Guido *Messou, Bruno Yao	Italy Côte d'Ivoire	L-4 P-3
Project Officer, Monitoring and Evaluation Logistics Officer Operations Officer	Berard, Jacques Murana, Martin Ojelade, Folasade	Canada Burundi Nigeria	L-3 L-3 L-3

Banjul, Gambia

Project Officer, Primary Health Care	Crivelli, Paolo E.	Italy	L-3
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Bissau, Guinea-Bissau

Assistant UNICEF Representative

Coloane, Francisco

Chile

P-4

Project Officer, Water and Environmental Sanitation

Domingues, David Salvador

Portugal

L-3

Project Officer, Health Operations Officer

Fonseca, Luiz Eduardo Stecher, Monica

Brazil
Peru

L-3
L-2

Praia, Cape Verde

Assistant UNICEF Representative

Peters, Jacoba M.

Netherlands

P-4

Freetown, Sierra Leone

UNICEF Representative
Programme Officer

Ousale
Shah, Fida Hussain

Guyana
Pakistan

P-5
P-4

Project Officer, Emergency
Project Officer, Primary Health Care
Transport Officer, Expanded Programme on Immunization

Quarm, Joseph Ettie
Egboja, Isaac Akuma
U Then Saung

Ghana
Nigeria
Myanmar

L-4
L-3
L-3

UNICEF Representative

Kinshasa, Zaire

Diamanti, Maria

Greece

D-1

Senior Programme Officer

Bourgoignie, Georges

Canada

L-5

Project Officer, Child Development

Grand-Pierre, Jules

Haiti

L-4

Senior Project Officer, Primary Health Care

Martin, Jacques

France

L-4

Operations Officer

Wilyama, Theophile

Burkina Faso

L-4

Project Officer, Women's Development

Belleau, Michelyne

Canada

L-3

Project Officer, Programme Communication

Dussault, Jean-Pierre

Canada

L-3

Project Officer, Monitoring and Evaluation

Mercadante, Maurizio

Italy

L-3

Project Officer, Education

Idikumana, Jean Baptiste

Burundi

L-3

Project Officer

Bukavu, Zaire

Barry, Amedou Oury

Guinea

L-3

Project Officer	<u>Lubumbashi, Zaire</u> Ladjouan, Kourteou Mamadou	Benin	L-3
Project Officer	<u>Mbuji Mayi, Zaire</u> Bentein, Barbara	Belgium	L-3
UNICEF Representative	<u>Lagos, Nigeria</u> Tuluqungue, Revelians R.M.	United Republic of Tanzania	D-1
Senior Project Officer, Health Senior Programme Officer	*Kisati, Valerian P. Leubjerg, Kristian	United Republic of Tanzania Denmark	P-5 P-5
Chief, Water and Environmental Sanitation	Donaldson, Lloyd	Jamaica	L-5
Administration and Finance Officer	Viswanathan, Needamangalam K.	India	P-4
Senior Project Officer, Planning and Evaluation	Abeyssekera, Gemini	Sri Lanka	L-4
Project Officer, Education	Beckley, Stenalea Maidie	Sierra Leone	L-4
Project Officer, Water and Environmental Sanitation	Diaz, Alba Lucia	Colombia	L-4
Programme Support Communication/ Information Officer	Gumucio-Degron, Alfonso	Bolivia	L-4
Project Officer, Nutrition	Hettiaratchy, Don Nimal	Sri Lanka	L-4
Project Officer, Water and Environmental Sanitation	Larsson, Robert V.	United States	L-4
Transport Maintenance Officer	Choudhury, Subhash Chandra	India	L-3
Epidemiologist	Hung, Kam Suen	Myanmar	L-3
Supply Officer	Sawadogo, Augustus-Seidu K.	Burkina Faso	L-3
Project Officer, Social Mobilization	Tangara, Rogelio	Philippines	L-3
Zone Officer Epidemiologist	<u>Bauchi, Nigeria</u> Uright, Roger C. Moteete, Ngolai M.	United Kingdom Lesotho	L-4 L-3
Zonal Project Officer	<u>Enugu, Nigeria</u> Scholten, Jan Hendrik A.	Netherlands	L-4

Ibadan, Nigeria

Zonal Project Officer
Epidemiologist

Ugalde, Miguel A.
Fritsch, Pascale

L-4
L-3

Mexico
France

Kaduna, Nigeria

Zonal Project Officer
Project Officer, Health

Das-Gupta, Subhash
Francis, Guenet Birre

L-4
L-3

India
Ethiopia

Lome, Togo

UNICEF Representative
Programme and Planning Officer
Operations Officer

N'Jie, Baboucar E.
Senghor, Gnillane
Issail, Ould Cheikh Ahmed

P-5
P-4
P-3

Gambia
Senegal
Mauritania

Project Officer, Environment
Project Officer
Project Officer, Health

Delienne, David
Kabre, Marie Bernadette
Musinde, Sangha

L-3
L-3
L-3

Mali
Burkina Faso
Zaire

Monrovia, Liberia

UNICEF Representative
Assistant UNICEF Representative

Tinstman, Carl C.
Raby, Anthony

P-5
P-4

United States
United States

Project Officer, Water and Environmental
Sanitation

Freitas, Manuel Eduardo

L-4

Portugal

Project Officer, Education
Project Officer, Primary Health Care

Guluma, Esther
Van Dijk, Ronald Ernst

L-4
L-4

Israel
Netherlands

Administration and Finance Officer

Nachia, Honorine

P-3

India

Supply Officer
Assistant Project Officer, Water and
Environmental Sanitation

Pierre, Jocelyne O.
Zai, Thousai Sha

L-3
L-2

Mali
Bangladesh

<u>N'Djamena, Chad</u>		
UNICEF Representative Programme Coordinator	Court, Alan Louis Blaxland, Muriel Jane	United Kingdom Australia P-5 P-4
Project Officer, Health and Nutrition	Mazars, Pierre Andre C.	France L-4
Administration and Finance Officer	Adjilbade, Aboudou Karimou	Burkina Faso P-3
Transport Management Officer	De Gaetano, Giovanni	Italy L-3
Project Officer, Basic Services	Keita, Bintou	France L-3
Project Officer, Water and Environmental Sanitation	Martin, Edward J.	United States L-3
Information Officer, Social Mobilization	Purves, MaryDean	United States L-3
Assistant Project Officer, EPI/Logistics	Haettenschwiler, Thomas	United States L-2
Assistant Supply Officer	Awad, Rose	Lebanon L-1
<u>Niamey, Niger</u>		
UNICEF Representative Programme Officer	Bendow, Zerfinesh Sack, Boubacar	Germany Senegal P-5 P-4
Project Officer, Health Immunization	Ouba, Maximin B.	Burkina Faso L-4
Project Officer, Expanded Programme on Immunization	Davis, Robert Jerome M.	United States L-3
Operations Officer	Paradis, Jacques J.	Canada L-3
Project Officer	Valot, Denis	France L-3
Information/Communications Officer	Boyer, Jacques Jean-Marie	France L-1
<u>Nouakchott, Mauritania</u>		
UNICEF Representative Programme Officer	Soro, Sergio Omar, Yousseuf Mohamed	Italy Mauritius P-5 P-4
Project Officer	Konate, Hamadou	Mali L-3
Project Officer, Essential Drugs	Peries, Herve	France L-3

Ouagadougou, Burkina Faso

Programme Officer	Standaert, Willem	Belgium	P-4
Project Officer, Nutrition	Lopez-Montana, Ernesto P.	Colombia	L-4
Project Officer, Water and Environmental Sanitation	Neert, Jean-Pierre	France	L-4
Project Officer, Expanded Programme on Immunization	Idiaye, Jean-Michel	Senegal	L-4
Operations Officer	Aerouche, Hocine	Algeria	P-3
Project Officer, Expanded Programme on Immunization	Iyendagezi, Prosper	Rwanda	L-3

Yaounde, Cameroon

UNICEF Representative	Aguirre, Juan F.	Ecuador	P-5
Project Officer, Water and Environmental Sanitation	Bendriass Alami, Mohamed	Morocco	L-4
Project Officer, Primary Health Care	Reimi, Safiou Oseni	Benin	L-4
Programme Officer	Saibou, Aboubacar	Niger	P-3

Malebo, Equatorial Guinea

Assistant UNICEF Representative	Cameratti-Meza, Bernardo G.	Chile	P-4
Project Officer, Expanded Programme on Immunization	Dubourg, Jean-Charles	France	L-3
Assistant Programme Support/Communication Officer	De La Rosa, Jaime	Dominican Republic	L-2

C. EASTERN AND SOUTHERN AFRICA

Nairobi Regional Office, Kenya

Regional Director	Recelis, Mary	United States	D-2
Senior Project Officer	*Kimoyo, Scholastica S.	United Republic of Tanzania	P-5
Senior Operations Officer	Lennartsson, Per-Olov	Sueden	P-5
Senior Programme and Planning Officer	Nadea, Justin Humphrey	United Republic of Tanzania	P-5
Senior External Relations Officer	Mhutuwa, Naomi P.	Zimbabwe	P-5
Adviser, Women's Programmes	Elias, Misrak	Ethiopia	L-5
Senior Project Officer, Household Food Security	Lechtig, Aaron	Peru	L-5
Senior Officer, Health	Martin, Gladys E.	Cameroon	L-5
Adviser, Monitoring and Evaluation	O'Leary, Michael F.	Ireland	L-5
Information Resources Management Officer	Cannata, Arleen	United States	L-3
Programme and Planning Officer	Fleming, Katherine E.	Canada	L-3

Addis Ababa, Ethiopia

UNICEF Representative	Ignatieff, Paul V.	Canada	D-1
Senior Programme and Planning Officer	Beshizi, Bashige	Zaire	P-5
Senior Project Officer	Astillero, Emmanuel Iken	Philippines	L-5
Senior Project Officer	Msiring, Navuso Muzi (Walter)	Canada	L-5
Chief, Water and Environmental Sanitation	Talbot, Rupert M.	United Kingdom	L-5
Senior Operations Officer	Lucas, Rawle Franklin	Guyana	P-4
Programme Officer, Nutrition	Nyunt-Nyunt-Yi	Myanmar	P-4
Project Officer, Drilling and Logistics	Sehwi, Asar-Raj Singh	India	L-4
Information Officer	Thomas, Mark McKullen	United States	L-4
Project Officer, Expanded Programme on Immunization	Brown, Claes H.G.M.	Sueden	L-3
Project Officer, Water and Environmental Sanitation	Dash, Della Jill	United States	L-3
Project Officer, Health	Hein, Rose	Myanmar	L-3
Project Officer, Water and Environmental Sanitation Logistics	Karim, Mostazul	Bangladesh	L-3
Project Officer, Monitoring and Evaluation	Sabba, Prem Kumar	Nepal	L-3
Field Officer	Zanca, Maria	Italy	L-3

Finance Officer	Rukandema, Flavia M.	Uganda	P-2
Assistant Project Officer, Cold Chain	Lainejoki, Mikko Jarmo-K.	Finland	L-2
Assistant Project Officer, Logistics	Wadhawan, Keerti Kumar	India	L-2
Project Officer, Emergency	<u>Asmara, Ethiopia</u> Testot-Ferry, Philippe	France	L-4
UNICEF Representative Programme Officer	<u>Antananarivo, Madagascar</u> Gomez, Isaac Glasgow, Muriel	Congo Guyana	P-5 P-4
Project Officer, Health and Nutrition	Traore, Monique Fatima	Niger	L-4
Operations Officer	Zena, Shoekena	Ethiopia	P-3
Project Officer, Expanded Programme on Immunization	Brun, Hugues	France	L-3
Project Officer, Social Mobilization	Die, Saidou	Senegal	L-3
Project Officer, Nutrition	Dustagheer, Abdullah Goolam	Mauritius	L-3
Project Officer, Water and Environmental Sanitation	Wijnobel, Kees	Netherlands	L-3
Project Officer, Water	<u>Moroni, Comoros</u> Dohvome, Vincent M.	Cameroon	L-3
UNICEF Representative Programme Officer	<u>Bujumbura, Burundi</u> Abegglen, Bernadette Poupard, Pierre Christian	Switzerland France	P-5 P-4
Project Officer, Water and Environmental Sanitation	Philippeaux, Harry	Haiti	L-4
Project Officer, Primary Health Care	Ramason, Solofo	Madagascar	L-4
Operations Officer	Cancellieri, Umberto	Italy	P-3
Information/Communication Officer	Alipul, Micaela C.	Mozambique	L-3
Project Officer, Operations	Austin, Isabelle C.	France	L-3
Project Officer, Education	Viviani, Marilena	Italy	L-3
Project Officer, Women's Programmes	Gruloos-Ackermans, Françoise	Belgium	L-2

Dar es Salaam, United Republic of Tanzania

UNICEF Representative	Van den Assum, Maria L.	Netherlands	D-1
Senior Operations Officer	Wedstein, Lars G.L.	Sweden	P-5
Administration and Finance Officer	Jibril, Mahmoud Mohamed	Kenya	P-4
Programme Officer	Igoana, Philip A.	Stateless	P-4
Senior Programme Officer	Ljungqvist, Bjorn G.	Sweden	P-4
Project Officer	Alam, A.K.M. Ashraf-Ul	Bangladesh	L-4
Project Officer, Construction	Blakely, Ivan A.	United Kingdom	L-4
Information/Communications Officer	Buchholz, Mette L.	Norway	L-4
Project Officer	Leach, Valerie	United States	L-4
Project Officer, Water and Environmental Sanitation	Phanapavuthikul (T.V.L.), Sumal	Thailand	L-4
Project Officer, Basic Services	Seenappa, Marashetty	India	L-4
Supply Officer	Senagams, Arachchillage P.	Sri Lanka	L-4
Project Officer	Tolstoliatov, Boris I.	Russian Federation	L-4
Transport Management Officer	Assafa, Araya	Ethiopia	L-3
Project Officer	Ward, June	Guyana	L-3
Project Officer, Water and Environmental Sanitation	Murie, Dauda B.	Sierra Leone	L-3
Project Officer, Nutrition	Blomquist, Per Olof	Sweden	L-2
Project Officer, Nutrition	Zanzibar, United Republic of Tanzania		
	Meriani, Mario	Italy	L-3
	<u>Gaborone, Botswana</u>		
UNICEF Representative	Tacon, Sheila M.	United States	P-5
Project Officer, Health	Idombi, Isiya	Kenya	L-4
Project Officer, Household Food Security	Belbase, Krishna Prasad	Nepal	L-3
Administration and Finance Officer	Hersi, Abdurahman M.	Somalia	L-2

Harare, Zimbabwe

UNICEF Representative Programme Coordinator	Pegan-Wyles, Sarah Anne Manyindo, Aston R.	Ireland Uganda	P-3 P-4
Project Officer, Water Supply Officer	Fellows, William L. Kale, Sultanali S.	United States Kenya	L-4 L-3
Administration and Finance Officer	Muangi, Sammy Githika	Kenya	P-2

Maseru, Lesotho

Project Officer, Health Project Officer, Nutrition Operations Officer Assistant Project Officer, Training	Cameron, Ivan F. Khumalo, Tholakele Dorothy Ochilo, Mildred A. Pratt, Agatha C.	Liberia Zimbabwe Kenya Sierra Leone	L-4 L-3 L-2 L-2
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Kampala, Uganda

UNICEF Representative	Lema, Aklilu	Ethiopia	D-1
Senior Project Officer, Health Senior Project Officer, Water	Glennie, Colin Kwaacki, Michel C.	United Kingdom France	L-3 L-5
Senior Programme Officer	Adkisson, Stephen C.	United States	P-4
Transport Management Officer Operations Officer Project Officer, Pump Maintenance Project Officer, Primary Health Project Officer, Programme Communication	Berhan, Samuel Y. Mendez, Luis T. Rajbhandari, Bijaya Gopal Rizzo, Ivone Vickramasinghe, Mahinda L.	Denmark Philippines Nepal Italy Sri Lanka	L-4 L-4 L-4 L-4 L-4
Programme Officer, Basic Services	Bide, Peggy Robbins	Canada	P-3
Project Officer, Expanded Programme on Immunization Training Officer Health Supply Officer Project Officer, Pump Installation/Maintenance Logistics Officer, Health	Alaniko, Juhani Heikkilä T. Dunston, Susan Hasham, Zulfikarali J. Kalen, Mohd Abul Hoffman, Kirk Randall	Finland United Kingdom Kenya Bangladesh Canada	L-3 L-3 L-3 L-3 L-2

Mbarara, Uganda

Hydrogeologist	Stefan, Gyorgy	France	L-4
Project Officer, Primary Health Care	van der Horst, Johannes	Netherlands	L-4
Engineer Maintenance	Brown, Reid James	New Zealand	L-3
Master Driller	Eldstrom, Earl	Canada	L-3
Master Driller	Medit, Joseph Maker	Sudan	L-3
Project Officer, Water and Environmental Sanitation	Shrestha, Birendra Bahadur	Nepal	L-3
Assistant Administration and Finance Officer	Peters, Lillian Genevieve L.	Liberia	L-2

Kigali, Rwanda

UNICEF Representative Programme Officer	Franklin, Andrew Thomas	United Kingdom	P-5
	Dishman, Deborah	United States	P-4
Project Officer, Health	Desmoulins, Bertrand C.	France	L-4
Project Officer, Nutrition	Krasovec, Katherine Ann	United States	L-4
Project Officer, Household Food Security	Girma, Aida	Ethiopia	L-3

Lilongwe, Malawi

UNICEF Representative	Williams, Kenneth	United Kingdom	P-5
Project Officer, Water and Environmental Sanitation	McKenzie, Keith M.	India	L-4
Programme Officer	O'Brien, Brendan Francis	Ireland	L-4
Project Officer, Expanded Programme on Immunization	Tyson, Stewart	United Kingdom	L-4
Operations Officer	Parris, Denise	Saint Kitts and Nevis	P-3
Logistics Officer, Expanded Programme on Immunization	Ahmed, Nasim	India	L-3
Information/Communications Officer, Expanded Programme on Immunization	Luciani, Silvia	Italy	L-3
Project Officer, Area Services	Mtalo, Calister M.	United Republic of Tanzania	L-3

Luanda, Angola

UNICEF Representative			
Senior Programme Officer	Fall, Ibrahim Doc	Senegal	P-5
	Stirling, Mark	Australia	P-4
Project Officer, Health			
Project Officer, Nutrition	Glisser Weinstein, Mario B.	Chile	L-4
Project Officer, Water and Environmental Sanitation	Gonzalez-Richmond, Juan A.	Mexico	L-4
Project Officer, Water Supply	Sakya, Bhai Raja	Nepal	L-4
Project Officer, Expanded Programme on Immunization	Yevstafiev, Vadim P.	Russian Federation	L-4
Supply Officer	Camara, Aboubacar Demba	Guinea	L-3
Project Officer, Primary Health Care	Chopra, Ayesha	India	L-3
Project Officer, Planning	De Bernardi, Roberto	Italy	L-3
Project Officer, Monitoring and Evaluation	Johnson, Stephen Richard	United Kingdom	L-3
Project Officer, Emergency	Mompont, Marie-Francoise	France	L-3
Project Officer, Logistics	Nichols, Paulette S.	United States	L-3
Project Officer, Education	Muguid, Joselito A.	Philippines	L-3
Project Officer, Health	Reynolds, Barbara Gwyneth	Guyana	L-3
	Verdejo, Guadalupe	Chile	L-3

Administration and Finance Officer

	Petros, Teerha	Ethiopia	P-2
Assistant Project Officer, Operations	Fernandes, Rosy C.	United Republic of Tanzania	L-2
Assistant Project Officer, Cold Chain	McAdaletey, Emanuel	Ghana	L-2

Lubango, Angola

Project Officer, Hydrogeologist			
Project Officer	Henderson, Mark Woods	United States	L-4
Master Driller	Iyer, Akhil	Canada	L-3
Mechanic Trainer	Robson, Jan	Poland	L-3
	Tremblin, Nicholas	United Kingdom	L-3

Lusaka, Zambia

UNICEF Representative
Programme Officer
Adviser, Planning/Monitoring and
Evaluation

Hopwood, Ian G.
Ismail-Khan, Laila
Richards, Eva

United Kingdom
Pakistan
Sierra Leone

P-5
P-4
P-4

Project Officer, Health
Project Officer, Women and Children in
South Africa
Project Officer, Expanded Programme on
Immunization
Project Officer, Universal Child
Immunization
Project Officer

Magan, Ahmed
Chege, Peter N.
Kariuki, Joseph F.
Malyavin, Alexander S.
Tekeste, Yemane

Somalia
Kenya
Kenya
Russian Federation
Ethiopia

L-6
L-3
L-3
L-3
L-3

Administration and Finance Officer
Assistant Project Officer, Information
System

Owen, John Derek
Rashid, M.M. Tauhidur

United States
Bangladesh

P-2
L-2

Maputo, Mozambique

UNICEF Representative

O'Dell, Daniel J.

United States

D-1

Senior Programme Officer

Adorna, Cecilio L.

Philippines

P-5

Senior Project Officer, Water
Senior Project Officer, Water and
Environmental Sanitation

Gibbs, Kenneth R.
Murrell, Peter

United Kingdom
United Kingdom

L-5
L-5

Programme Officer, Health
Administration, Finance and
Personnel Officer
Project Officer, Nutrition
Project Officer, Rural Development
Project Officer, Emergency
Project Officer, Expanded Programme on
Immunization

Cita, Kathleen Rae
Jonsson, Audrey C.

United States
Jamaica

P-4
P-4

Logistics Officer
Supply and Logistics Officer
Project Officer
Project Officer, Water and
Environmental Sanitation

Amirian, Robert
Dejene, Hailu
Ferroni, Stefano
Keast, Gregory

Australia
Ethiopia
Italy
Canada

L-3
L-3
L-3
L-3

Project Officer, Monitoring and
Evaluation
Logistics Officer
Project Officer, Rural Development
Project Officer, Emergency
Architect
Project Officer, Emergency
Training Officer
Transport Maintenance Officer
Assistant Project Officer, Water and
Environmental Sanitation
Assistant Supply Officer
Assistant Personnel Officer
Assistant Project Officer, Electronic
Data Processing

Khan, Afshan
Larsson, Karl Axel N.
Levine, Iain David
Madore, Yvon
Rivol, Thierry
Vasquez, Juana
Viveros, Felipe Eugenio
Wilberforce, Jonathan W.
Argyle, Esther
Bugge, Lars
Kouakou, Kouassi
Santos, Celeste

Canada
Sweden
United Kingdom
Canada
France
Ecuador
Chile
Ghana
Canada
Denmark
Côte d'Ivoire
Philippines

Field Officer

Ville de Manica, Mozambique

McArdle, Raymond

United Kingdom
L-3

Field Officer

Quelimane, Mozambique

Barr, Eimar Plunket

Ireland
L-3

Assistant UNICEF Representative
Project Officer, Nutrition
Assistant Project Officer

Mbabane, Swaziland

Phillips, Rodney

Mauritius
P-4

Shomari, Mofote
Meteljak, Goran

Lesotho
Yugoslavia
L-3
L-1

Mogadishu, Somalia

UNICEF Representative Programme Officer Operations Officer	Bassiouni, David S. Kennedy, Herbert Bruce Menezes, Martha	Sudan Canada India	P-5 P-4 P-4
Project Officer, Primary Health Care Project Officer, Emergency Project Officer, Water and Environmental Sanitation	Alipui, Nicholas Kojo Linari, Donatella Omar, Mohamed	Ghana Italy Afghanistan	L-4 L-4 L-4
Programme Officer, Education	Agu, Augustine Obelagu	Nigeria	P-3
Project Officer, Social Mobilization Project Officer, Essential Drugs Supply Officer Assistant Project Officer, Monitoring	Dabbakeh, Saleh Idris, Seadia M. Sundaresan, K.S. Kyeune, Grace Nakintu	Jordan Sudan India Uganda	L-3 L-3 L-3 L-2

Nairobi, Kenya

UNICEF Representative Chief, Water and Environmental Sanitation	O'Reilly, Vincent E. *Hubert, Christian	Ireland France	P-5 P-5
Chief, Health Project Manager, Basic Services Chief, Operations	Almwick, David James Bonfiglioli, Angelo Ekvall, Thomas M.	United Kingdom Italy Sweden	L-5 L-5 L-5
Chief, Supply Section Chief, Area Services Chief, Administration and Finance Operations Officer	*Bohlin, Rolf Memon, Mohamed Nazar Millioni, Dominic M. *Quereko, Anthony K.	Sweden Pakistan United Republic of Tanzania Ghana	P-4 P-4 P-4 P-4
Information/Media Coordinator Chief, Social Mobilization Project Officer, Health Project Officer, Expanded Programme on Immunization Supply and Logistics Officer	James, Carlton Sicola, Geraldine Akbar, Hakim McKnight, Thomas Parvez, Muhammed	Guyana United States Afghanistan United States Bangladesh	L-4 L-4 L-3 L-3 L-3

Lokichoggio, Kenya

Camp Manager	McCarthy, Robert Timothy	United States	L-3
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Windhoek, Namibia

UNICEF Representative Communication/Information Officer Programme Officer	Azfar, Shahida Ikram Kambu, Mchahia Morgan, Richard	Pakistan Kenya United Kingdom	P-5 P-4 P-4
Project Officer, Policy and Monitoring Project Officer, Primary Health Care	Devids, Christopher Orinda, Vincent Akoko	Canada Kenya	L-4 L-4
Administration/Finance and Supply Officer	Catahan, Betsabe L.	Chile	P-3
Project Officer	Kukita, Jun	Japan	L-3

D. MIDDLE EAST AND NORTH AFRICA

Amman Regional Office, Jordan

Regional Director	Lannert, Edward J.	United States	D-2
Chief, Programmes	Bisharet, Leila T.	United States	P-5
Chief, External Relations	Hazou, Tuna Jamil	United Kingdom	P-5
Chief, Operations	Muthuswami, Venkatarana I.	India	P-5
Senior Project Officer	*Tayyarah, Muhamad A.M.	Syrian Arab Republic	P-5
Regional Adviser, Child Survival and Development Revolution	El-Samani, El-Fatih Z.	Sudan	L-5

Amman, Jordan

Deputy Regional Director/Arsa Representative	Fisher, Nigel	Canada	D-1
Senior Project Officer	*Kanaawati, Nuhad	Lebanon	P-5
Assistant Supply Officer	Dardas, Maurice	Stateless	L-2

Gaza

Physiotherapist	Kramer, Ulrike	Austria	L-2
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Jerusalem

Project Officer Physiotherapist	Smith, Christopher Czipin, Adelheid Pia	United Kingdom Austria	L-4 L-2
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<u>Djibouti, Djibouti</u>		
Assistant, UNICEF Representative	Idris, Abdulhamid Tsuduy	Ethiopia
Programme Officer, Women's Development	Aziouk, Zohra	Tunisia
Project Officer, Child Development	Duprat, Michel Francis	France
<u>Algiers, Algeria</u>		
UNICEF Representative	El-Azem, Mohamed Said	Syrian Arab Republic
<u>Ankara, Turkey</u>		
UNICEF Representative	Sepulveda-Alvarez, Claudio	Chile
Project Officer, Health	Brody, Alan M.	United States
Project Officer, Programme Planning	Caravaggi, Giovanna	Italy
<u>Baghdad, Iraq</u>		
UNICEF Representative	Murzi, Ezio G.	Italy
Chief, Field Operations	Naimey, Raymond Phillip	Lebanon
Project Officer	Noosa, Adeeba I.	Iraq
Project Officer, Water and Environmental Sanitation	Hallal, Kazem	Lebanon
Information Officer	Warner, Alison	United Kingdom
Project Officer, Primary Health Care	Banerji, Gautam	India
<u>Basra, Iraq</u>		
Project Officer, Emergency	El Tahir, El Hag El Tayeb	Sudan
<u>Mosul, Iraq</u>		
Project Officer	Masri, Hind A.	Canada

UNICEF Representative Project Officer	<u>Beirut, Lebanon</u> Latham, V. Anthony *Dervish, Mohammed H.	United Kingdom Jordan	P-5 P-5
UNICEF Representative Senior Programme Officer	<u>Cairo, Egypt</u> Nawazi, Mohammed Baqar Terreni, Nancy J.	United States United States	D-1 P-5
UNICEF Representative Chief, Field Operations Chief, Water and Environmental Sanitation Administration and Finance Officer Chief, Supply Section Chief, Emergency Driller/Instructor Flight Engineer Project Officer, Planning Project Officer, Urban Chief, Information, Education and Communications Chief, Health Project Officer, Primary Health Care Project Officer, Women's Development Project Officer, Social Services Project Coordinator Programmer Analyst Field Officer Assistant Reports Editor Assistant Personnel Officer	<u>Khartoum, Sudan</u> Rahman, Farid *Hossaini, Hamid R. Gray, Kenneth D. Van Gerpen, Joanna Bhatti, Ahmed Zubair Dutta, Gopal Heijstek, Willem Kitzler, Franz J. Patel, Mahesh Surendra Prado, Richard P. Salon, Mohammed Anis Sheth, Mahendra Kumar Bello, Aliu A. Makoyama, Fumiko Hughes, Elizabeth Ann Palm, Detlef Aniel, Jose Bruno, Judith Foster, Therese Marie Rahman, Azimur	Pakistan Iran (Islam Republic of) United States United States Pakistan India Netherlands Germany United States Philippines Egypt India Nigeria Japan Ireland Germany Peru Philippines United States Bangladesh	D-1 P-5 L-5 P-4 L-4 L-4 L-4 L-4 L-4 L-4 L-4 L-3 L-3 L-3 L-3 L-2 L-2 L-2 L-2

Resident Project Officer Assistant Project Officer, Cold Chain/Cattle Vaccination	<u>Bor, Sudan</u> Haile Selassie, Tibebu Pintos, Adrian Enrique	Ethiopia Argentina	L-3 L-2
Drilling Supervisor Assistant Instructor/Mechanic	<u>El Obaid, Sudan</u> Kizza, Robinson Seekasala Morel, Robin James	Uganda Kenya	L-2 L-2
Resident Project Officer	<u>Kapoeta, Sudan</u> Myint-Naing	Myanmar	L-3
Resident Project Officer	<u>Torit, Sudan</u> Were, Humphreys Rapando	Kenya	L-3
UNICEF Representative Programme Officer, Communications	<u>Muscat, Oman</u> Matthai, Jacob Siman, Alice Thomas	India Bahrain	P-5 P-4
UNICEF Representative Project Officer, Planning and Coordination	<u>Rabat, Morocco</u> Zerdouni, Mefissa *Akadiri, Karim A.	Algeria Benin	P-5 P-4
UNICEF Representative Senior Programme and Planning Officer Information/Communication Officer	<u>Riyadh, Saudi Arabia</u> Allawi, Sabah H. Farooq, Shamsul Ahsan Rizk, Ahmed Mossa	Iraq Bangladesh Egypt	D-1 P-5 P-3

Sana'a, Yemen

UNICEF Representative
Programme Officer

Mc Nab, Stewart
Chopra, Devinder Das

United Kingdom
India

P-5
P-4

Project Officer, Project Support/
Communication

Tyabji, Robert Vivian M.

United Kingdom

L-4

Administration and Finance Officer

Tsung-Thlwal, Monica

Myanmar

P-3

Project Officer
Assistant Field Officer

Sugule, Hassan Abdillahi
Said, Mohammed Bashir

Somalia
Sudan

L-3
L-1

Tehran, Iran (Islamic Republic of)

UNICEF Representative

Roberfroid, Andre

Belgium

P-5

UNICEF Representative

Tunis, Tunisia

Sayegh, Juliette

United States

P-5

E. EAST ASIA AND THE PACIFIC

Bangkok Regional Office, Thailand

Regional Director
Deputy Regional Director/Area Representative
External Relations Officer
Regional Supply/Procurement Officer
Regional Personnel Officer
Senior Regional Planning Officer
Regional Adviser, Primary Health Care
Regional Administration and Finance Officer
Regional Adviser, Programme Communication
Regional Adviser, Education
Regional Project Officer, Monitoring and Evaluation
Procurement Officer

United States
United States
Philippines
United Kingdom
United Kingdom
India
Myanmar
Philippines
New Zealand
United States
Indonesia
Bangladesh

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P-5
L-5
L-5
L-3

Ulaanbaatar, Mongolia

Resident Project Officer

Brown, Lyndon Lee

United States

L-3

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Bangkok, Thailand

Senior Programme Officer
Project Officer
Project Officer, Nutrition

Peacock, John W.

Australia

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Matfield, Rodney J.
Engel, Norbert

United Kingdom
Germany

L-4
L-3

Singapore, Singapore

Manager, Greeting Card and related operations

Whitworth, Penelope A.

United Kingdom

P-4

Beijing, China

UNICEF Representative	Soler-Sala, Victor	Spain	D-2
Senior Programme Officer	Rajan, Mallikaradon	India	P-5
Senior Programme Officer	Parker, Robert L.	United States	L-5
Supply/Procurement Officer	Arora, Madan M.	India	P-4
Administration/Finance and Personnel Officer	Mallapaty, Bijayashuar L.	Nepal	P-4
Programme Officer, Health	Sakai, Suoni	Japan	P-4
Project Officer, Planning and Evaluation	Decoster, Renaud	France	L-4
Project Officer, Basic Services	Minton, Katherine Ch'iu	United States	L-4
Project Officer, Education	Ramchandran, Kadayapreth	India	L-4
Information/Communication Officer	Cheng, Wing Sie	Singapore	L-3

Phnom Penh, Cambodia

UNICEF Representative	Bruzellius, Anne	Sueden	L-5
Project Officer, Education	*Lode, Denio	Italy	P-4
Project Officer, Monitoring and Evaluation	Antwine, Dwight	United States	L-4
Project Officer	Gilbert, Bernard	France	L-4
Project Officer, Family Food Production	Kustia, Janette Tichonova	Russian Federation	L-4
Project Officer, Health	Mercier, Eric	France	L-4
Master Driller	Pickardt, Waldemar	Germany	L-4
Hydrogeologist	Tesch, Hans-Juergen	Germany	L-4
Administration/Finance and Personnel Officer	*Ramen, K. S.	India	P-3
Project Officer, Expanded Programme on Immunization	Jacobsen, Carol Anne B.	Australia	L-3
Project Officer, Primary Health	Operti, Paolo Massimiliano	Italy	L-3
Project Officer, Women's Development	Sonnola, Brigitte	France	L-3
Project Officer, Education Training	Raynaud, Roland Yves	France	L-2

Hanoi, Viet Nam

UNICEF Representative	Ferooqui, M. Tarique	Pakistan	D-1
Senior Programme and Planning Officer, Health	Argyriades, Helen	Greece	P-5
Programme Officer, Education	Allman, Suzanne	France	P-4

Administration and Finance Officer	Farook, Abdul-Kassem M.	Sri Lanka	P-4
Project Officer, Nutrition	Bondad, Myra P.	Philippines	L-4
Programme Officer, Child Welfare	Shrestha, Ramesh Man	Nepal	P-3
Programme Communication Officer	Apted, Maurice J.	Fiji	L-3
Project Officer, Sanitation	Das, Binoy Kumar	India	L-3
Programme and Planning Officer	Datar, Bado Lumbasas	Philippines	L-3
Project Officer, Health	Mariano, Luila Maykal	Somalia	L-3
Project Officer, Water and Environmental Sanitation	Zelenika, Mladen	Yugoslavia	L-3
Project Officer	No Chi Minh City, Viet Nam		
	*Zadi, Able	Lebanon	P-4
UNICEF Representative	<u>Jakarta, Indonesia</u>		
	Kennedy, Anthony	Canada	D-2
Senior Programme Officer	Sharif-Vetani, Bijan	Iran (Islamic Republic of)	P-5
Senior Programme Coordinator	Shrimpton, Roger	United Kingdom	P-5
Programme Coordinator	Abdel-Nai, Sobhi Mohamed	Egypt	P-4
Operations Officer	Mahgoub, Mohd-Nageeb K.	Sudan	P-4
Programme Coordinator	Norch, Jasper	Denmark	P-4
Project Officer, Monitoring and Evaluation	Betke, Friedhelm	Germany	L-4
Project Officer, Urban	Friedman, Joel Howell	United States	L-4
Project Officer, Expanded Programme on Immunization	Heinonen, Pirkko Liisa	Finland	L-4
Project Coordinator, Water and Environmental Sanitation	Williams, David F.	United Kingdom	L-4
Project Officer, Health Education	Dravet, Daniel	Canada	L-3
Project Officer, Water and Environmental Sanitation	Koirala, Ram P.	Nepal	L-3
Project Officer, Nutrition	Kolb-Kindarmanto, Ingrid	Germany	L-3
Project Officer, Water and Environmental Sanitation	Mathur, Shivanth P.	India	L-3
Project Officer, Programme Information Management/Monitoring	Norch, Kanne	Denmark	L-3
Project Officer, Nutrition	Mukherjee, Milanjana	India	L-3
Assistant Project Officer	Norch-Binnema, Edith W.M.	Netherlands	L-2

Manila, Philippines

UNICEF Representative
Senior Programme Coordinator
Programme Officer
Senior Programme Coordinator

Mathews, Keshub B.
Judd, Edwin Joseph
Hefflinck, Philippe
Nason, David

Nepal
United States
Belgium
United Kingdom

P-5
P-5
P-4
P-4

Port Moresby, Papua New Guinea

Assistant UNICEF Representative
Operations Officer
Project Officer, Health

Muys, Benedict J.
Gupta, Jagdish Kumar
Powell, Marie Andria

United Republic of Tanzania
India
Canada

P-5
L-3
L-3

Suva, Fiji

Project Officer

Otto, Judy B.

United States

L-4

Yangon, Myanmar

UNICEF Representative
Senior Programme Coordinator
Chief, Health and Nutrition
Operations Officer

Carriere, Roelof Charles
Sinnaham, Tinuneh
Laroche, Eric J.
Gekouah, Aoud Salem

Netherlands
Ethiopia
France
Jordan

D-1
P-5
P-4
P-4

Chief, Education/Child Care
Chief, Water and Environmental
Sanitation
Project Officer, Water and
Environmental Sanitation
Information/Programme Support
Communication Officer
Reports Officer

Bentzen, Erik Poul
Ray, Kalides
Tewari, Krishna Dutta
Rycroft, Charles H.
Quoyesser, Catherine Jean

Denmark
India
Nepal
United Kingdom
United States

L-4
L-4
L-4
L-3
L-2

Seoul, Republic of Korea

UNICEF Representative

Diaz, Ralph

Philippines

P-5

Vientiane, Lao People's Democratic Republic

UNICEF Representative
Programme Officer

Sutherland, Anne
Spring, John

Canada
United States

P-5
P-4

Project Officer, Water and Environmental Sanitation	Gonzalez, Orestes	Cuba	L-4
Project Officer, Health	Let Ya, Khin	Myanmar	L-4
Project Officer, Education	Ng, Shui Meng	Singapore	L-3
Operations Officer	Boughnani, Elisabeth G.	Germany	P-2
F. SOUTH ASIA			
<u>Kathmandu Regional Office, Nepal</u>			
Regional Director	Knutsson, Karl-Eric	Sweden	D-2
Regional Planning Officer	Asrat, Dereje	Ethiopia	P-5
Regional Information Officer	Giersing, Morten	Denmark	L-5
Regional Adviser, Programme Policy	Matthai, Thomas Philippos	India	L-4
<u>Thimphu, Bhutan</u>			
UNICEF Representative	Nisseus, Eva	Sweden	P-5
Project Officer, Water	Van Norden, Henk	Netherlands	L-4
Project Officer, Education/Communication	Chen, Peter Fooah	India	L-3
Project Officer, Health and Nutrition	Goudswaard, Cornelis	Netherlands	L-3
Operations Officer	Sundaraman, Narayanan	India	L-3
<u>Colombo, Sri Lanka</u>			
UNICEF Representative	Ostberg, Brita Elisabet	Sweden	P-5
Senior Project Officer	Baker, David J.	United States	L-5
Project Officer, Social Services	*Bin-Hussein, Hussein	Yemen	P-4
Programme Officer, Planning and Evaluation	Scandlen, Guy Blakeslee	United States	P-4
Project Officer, Water and Environmental Sanitation	Auel, Abdul	Bangladesh	L-4
Project Officer, Water and Environmental Sanitation	Chein, Aung	Myanmar	L-3

Male, Maldives

Assistant UNICEF Representative	Ruzanna, Ahmed	Pakistan	P-5
<u>Dhaka, Bangladesh</u>			
UNICEF Representative	Dodge, Cole P.	United States	D-2
Senior Programme Coordinator	Khan, Dilwar A.	Pakistan	P-5
Senior Programme and Planning Officer	Mendis, John B.	Sri Lanka	P-5
Chief, Health and Nutrition	O'Brien, Philip Daniel	Ireland	P-5
Senior Operations Officer	Williams, Obaf L.	Sierra Leone	P-5
Chief, Water and Environmental Sanitation	Man, Kee Cheung Phillip	Mauritius	L-5
Chief, Education	*Forsberg, Gudrun Lilli-Anne	Sweden	P-4
Supply and Logistics Officer	*Jouhourian, Andreas	France	P-4
Programme Coordinator	McKee, Neill Howard	Canada	P-4
Senior Programme and Planning Officer	Sapra, Sheraf	India	P-4
Chief, Field Operations	Rodkowski, Mary	United States	L-4
Personnel Officer	Atkins, Myrna J.	Belize	P-3
Supply Officer	Abdool Raman, Aubaiddullah	Mauritius	L-3
Information/Communications Officer	Blenkinsop, Clare H.	United Kingdom	L-3
Programme Support Communication/Information Officer	Clifton-Reitemeier, Pamela	United Kingdom	L-3
Project Officer, Urban Basic Services	Musin, Rosemary B.	Philippines	L-3
Project Officer, Maternal Health	Johnsen, Rose Imaelin	Norway	L-3
Project Officer, Water and Environmental Sanitation	Kanagarajan, Thirumalaisamy	India	L-3
Project Officer, Operations	Nakakami, Yoko	Japan	L-3
Project Officer, Immunization	Patel, Arunkumar M.	India	L-3
Project Officer, Sanitation	Sayles, Andrew	United States	L-3
Project Officer, Teacher Education	Shrestha, Gajendra Man	Nepal	L-3
Project Officer, Control of Diarrhoeal Diseases	Sibanda, Flora S.	Zimbabwe	L-3
Assistant Reports Officer	Fonseka, Anne Marie Maya	Sri Lanka	L-2
Project Officer, Nutrition	Paling, Annemieke E.T.	Netherlands	L-2

Islamabad, Pakistan

UNICEF Representative

Senior Programme and Planning Officer
Chief, Field Operations Coordinator
Project Officer

Senior Project Officer, Education
Project Officer, Hand-pumps
Project Officer, Nutrition

Waki, Kunio

Allen, Steven R.
Welfens, Ludo M.
*Rajendran, Martha P.

Edelenbosch, Geert Jacob
Mujica Mendoza, Fernando
Pedersen, Birthe

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Japan

United Kingdom
Belgium
United States

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Netherlands
Bolivia
Denmark

Karachi, Pakistan

Resident Project Officer

Karim, Mohd Zahirul

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Bangladesh

Lahore, Pakistan

Resident Project Officer

Schlegel, Charles C.

L-4

United States

Peshawar, Pakistan

Project Coordinator
Project Officer, Expanded Programme on
Immunization
Project Officer, Water and
Environmental Sanitation

Lan, Jean
Geuns, Anna Maria A.J.
Sharma, Rajen Kumar

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Canada
Netherlands

Nepal

Quetta, Pakistan

Resident Project Officer
Project Officer, Social Planning

Salah, Rima Yusuf
Shangguan, Yun

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Jordan
China

Kabul, Afghanistan

Senior Project Officer
Programme Officer

*Carter, Anthony G. T.
Mahase, Joseph M.

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United Kingdom
Guyana

Project Officer Health

Supply Officer

Project Officer, Emergency

Project Officer, Emergency

Administration and Finance Officer

Supply Officer

Programme Officer, Monitoring and Evaluation

Bhattarai, Sudeep Kishore
Griffiths, Ronald Declan
Koeini, Nasser
Rosvall, Ake
Predja, Ognjen
Sarda-Esteve, Evelyne
Shrestha, Shanta Lal
Sugawara, Suzuka

Nepal
United Kingdom
Iran (Islamic Republic of)

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Sweden
Yugoslavia
France
Nepal
Japan

Kerati, Afghanistan

Project Officer, Emergency

Rodrigues, Rudy A.

Canada

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Kathmandu, Nepal

UNICEF Representative
Senior Project Officer, Health and Nutrition

Haman, Habib M.
*Al-Nahf, Qusay M.

Lebanon
Iraq

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Senior Project Officer, Water and Environmental Sanitation

Rosenthal, Leif

Sweden

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Senior Programme and Planning Officer, Education/Area Services Operations Officer

Janssens, Raymond Leon M.

Belgium

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Senior Project Officer, Education Nutrition

Sinha, Maheshwar Prasad
Blaser, Marilyn

India

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Senior Project Officer, Nutrition
Project Officer, Community Development Programme Support Communication/Information Officer

Mahallati, Alireza
Tolvanen, Marjatta
Crowley, Isabel Maria
Gill, Rina

Canada
Iran (Islamic Republic of)
Finland
Portugal
India

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Project Officer, Education
Project Officer, Health and Nutrition

Huq, Afreen
Kesselman, Jeanette

Bangladesh
United States

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Dhagadi, Nepal

Project Officer, Water Supply

Thimi-Chetty, Govindachetty

India

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New Delhi, India

UNICEF Representative
Deputy Director
Deputy Director

Vatnabe, Elmi
Hendrata, Lukas
McDermott, Thomas C.

Japan
Indonesia
United States

D-2
D-1
D-1

Chief, Water and Environmental Sanitation
Senior Supply Advisor
Chief, Education
Chief, Supply and Logistics
Chief, Data and Documentation
Chief, Personnel Services

*Akhter, Mesbahuddin
*Bartrup, Keith Alfred
Palac, Tadeusz
Syvertsen, Einar A.
*Lore, Ramon D.
Oyamba, Elias O.

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Drilling Coordinator
 Project Officer, Urban Development
 Transport Management Officer, Equipment
 Maintenance
 Project Officer, Water and
 Environmental Sanitation
 Procurement Officer
 Project Officer, Sanitation
 Project Officer, Supply
 Project Officer, Planning and Evaluation

Devis, Colin J.
 Fonseka, Cosmafonsekege L.C.
 Munck, Mogens H.
 Thorburn, Bonaventure J.
 Alam, Sharif Shafiqul
 Huda, Md. Shamsul
 Thider-Hyint
 Lwin, Khin-Sandi

United Kingdom
 Sri Lanka
 Denmark

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Chief, Field Office

Hozumi, Tomoo

Japan

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Project Officer, Dracunculiasis
 Eradication

Ushid, Saldeen A.

Sri Lanka

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Chief, Field Office

Uramoto, Yoshiteru

Japan

P-4

Project Officer, Child Development
 Project Officer, Drilling

Gaertner, Hanno B.
 Holst, Bertil I.

Germany
 Sweden

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Project Officer, Child Development

Riggio Chaudhuri, Eliana

Italy

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Project Officer, Sanitation

Buonawikarto, Isrowandi

Indonesia

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Madras, India

Drilling Engineer

Mason, Kenneth G.

United Kingdom

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Udaipur, India

Project Officer, Integrated Dracunculiasis
Eradication Project

Patton, Helen Rose Maria

United Kingdom

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G. AMERICAS AND THE CARIBBEAN

Santa Fe de Bogota Regional Office, Colombia

Regional Director
Deputy Regional Director

Alvarez, Teresa C.
Rivers, Luis F.

Venezuela
United States

D-2
D-1

Regional Adviser, Primary Health Care
Regional Adviser, Planning and Evaluation
Regional Adviser, Urban Basic Services
Regional Adviser, Children in Especially
Difficult Circumstances

*Aguilar, Juan R.
*Aranibar, Ernesto
*Bezold, Willy
*Espert-Soro, Francisco

Guatemala
Bolivia
Peru
Venezuela

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Regional External Relations Officer
Regional Personnel Officer
Regional Operations Officer

Kwiatkowski, Laura Irene
Persaud, Howrang
Schenkelaars, Godefridus

Argentina
Canada
Netherlands

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Regional Adviser, Education

Arboleda, Vicky Colbert De

United States

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Regional Auditor

Hasselbalch, Helene

Denmark

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UNICEF Representative
Programme Officer
Project Officer

Santa Fe de Bogota, Colombia

Castillo, Carlos
Pinilla, Teresa
*Madueno-Ucar, Enrique

Spain
Peru
Canada

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Quito, Ecuador

UNICEF Representative
Programme Officer

Cuentas-Zavala, Jose C.
Turner, Frances J.

Peru
United Kingdom

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Project Officer, PROANDES

Céspedes, Angela

Bolivia

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Brasilia, Brazil

UNICEF Representative

Kayayan, Agop K.

Lebanon

D-1

Senior Programme Officer

Ferrari, Mario

Italy

P-5

Senior Adviser, Primary Health Care
Project Officer, Evaluation
Adviser, Social Welfare
Information/Communication Officer
Project Officer, Education
Project Officer, Social Planning
Project Officer, Management

Castillo, Oscar
Cervini, Ruben A.
Garcia Mendez, Emilio A.
Herencia, Salvador
Perez, Carmen Emilia
Munoz-Vargas, Monica
Valentine, Deborah

Peru
Argentina
Argentina
Peru
Colombia
Chile
Canada

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Belem, Brazil

Programme Coordinator, Environment

Myers, William Erle

United States

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Fortaleza, Brazil

Project Officer, Primary Health Care

Cufino, Emio

Italy

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Recife, Brazil

Project Coordinator

Cayon, Edgardo

Colombia

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Rio de Janeiro, Brazil

Manager
Sales Officer
Quality Control Officer

Duethorn, Guenter A.
Sorbo, Kare
Schwieger, Norbert

United States
Norway
Germany

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UNICEF Representative Programme Coordinator	<u>Bridgetown, Barbados</u> Haile, Jane Mc Loughney, Edmond M.	United Kingdom Ireland	P-5 P-4
Project Officer Early Childhood Project Officer, Monitoring and Evaluation	Clark, Gerald Francis Dhital, Ashok	United Kingdom Nepal	L-3 L-3
Information/Communication Officer	McBean, George W.	United Kingdom	L-3
Project Coordinator	<u>Kingston, Jamaica</u> Dawson, Marilyn	United States	L-4
UNICEF Representative Senior Programme Coordinator	<u>Guatemala City, Guatemala</u> Engebak, Per Jaramillo, Hernan	Norway Colombia	P-5 P-5
Programme Coordinator Senior Project Officer, Primary Health Care Project Officer, Education Project Officer, Monitoring and Evaluation	Delrue, Thierry J. Lazcano, Fernando Lumpkin, Harold Garren Nino, Raul	Belgium Mexico United States Venezuela	L-4 L-4 L-4 L-4
Project Officer, Water and Environmental Sanitation	Spruijt, Hans D.	Netherlands	L-4
Project Officer, Family/Child Welfare Project Officer, Primary Health Care Project Officer, Women's Development Project Officer, Health Education	Mulshof, Katharina F.M. Liendo, Oscar Montenegro, Maria Elena Reyna, Dora Westhof, Dirk M.L.	Netherlands Peru Ecuador United States Netherlands	L-3 L-3 L-3 L-3 L-2

Liaison Officer	<u>Belize City, Belize</u> Kasprisin, Kathy Sue	United States	L-3
Project Officer	<u>Panama City, Panama</u> Morelli, Rosella	Italy	L-3
Assistant Representative	<u>San Salvador, El Salvador</u> Figueroa, Miriam de	Guatemala	P-3
Project Officer, Social Mobilization	Czaplicki, Stanislaw M.	Bolivia	L-4
Project Officer	Dricot, Jean Marie	Belgium	L-4
Project Officer, Family/Child Welfare	Attias, Ernesto	Argentina	L-3
Assistant Representative	<u>Tegucigalpa, Honduras</u> Fuentes, Patricio	Brazil	P-4
Project Officer	Dricot-d'Ans, Christiane	Belgium	L-4
Project Officer, Urban Development	Aasen, Bernt Otter	Norway	L-3
Programme Officer, Women's Development Programme Coordinator	<u>Lima, Peru</u> Crotti, Egidio Galer, Nora	Italy Argentina	P-4 P-4
Project Officer, Water and Environmental Sanitation	Schembri, Herbert A.M.	Brazil	L-3
UNICEF Representative Programme Coordinator	<u>La Paz, Bolivia</u> Mayrdes, James J. Madinger, Edward F.	United States United States	P-5 P-4
Project Officer, Health	Cornale, Guido	Italy	L-4
Project Officer, Education	D'Emilio, Anna Lucia	Italy	L-4
Project Coordinator	Leon, Ramon	Peru	L-4

Operations Officer	Gonzalez, Fanny	Colombia	L-3
Project Officer, Nutrition	Schoffelen, Ernest Paul L.M.	Netherlands	L-2
<u>Managua, Nicaragua</u>			
UNICEF Representative	De Osoerio, Maydee Josefina	Venezuela	P-5
Project Officer, Water and Environmental Sanitation	Diaz-Diaz, Rafael	Mexico	L-4
Operations Officer	*Hamilton, Yvonne Moreen	Jamaica	P-3
Project Officer, Primary Health Care	Aldana, Roberto	Guatemala	L-3
Project Officer, Rural Development	Espinola, Juan Carlos	Paraguay	L-3
<u>Mexico City, Mexico</u>			
UNICEF Representative	Jara, Jorge M.	Peru	P-5
Senior Programme Officer	Escobar-King, Eneidesly E.	Panama	P-4
Project Officer, Child Survival	Arboleda, Rodrigo	Colombia	L-4
Project Officer, Communication/Social Mobilization	Mannique, Manuel Horacio	Peru	L-4
Project Officer, Abandoned Street Children	Mejia, Jorge	Ecuador	L-4
Project Officer, Social Policy	Zuniga, Luis Manuel	Chile	L-4
Manager, Greeting Card and related operations	Murguio, Oscar R.	Peru	L-3
Project Officer	Rojas, Francisco Luis	Chile	L-3
Assistant Project Officer, Abandoned Street Children	Leon Corredor, Hector	Colombia	L-2
<u>Port-au-Prince, Haiti</u>			
UNICEF Representative	Lopez-Penela, Juan Antonio	Spain	P-5
Programme and Planning Officer	Villanueva, Yvonne	United States	P-4
Project Officer, Women's Development	Brady, Daniele	Canada	L-4
Communications Officer	Guimaraes, Antonio Sergio	Brazil	L-4
Project Officer, Child Survival	Guzman, Lenin	Ecuador	L-4
Project Officer, Basic Services	Herrera, Julio	Peru	L-4

Programme Officer	Laurenti, Roberto	Italy	P-3
Project Officer, Education	Na-Umba, Mabiela	Zaire	L-3
Assistant Project Officer, Communications	Mostefaoui-Carbonelle, Milla	France	L-2

Santo Domingo, Dominican Republic

Resident Programme Officer	Pizarro, Crisostomo	Chile	P-4
Project Officer	McCabe, Michael Jenkins	United States	L-3

Santiago, Chile

UNICEF Representative Programme Officer	Goncalves, Kristina Gunvor	Sweden	P-5
	Visini, Giovanna P.	Italy	P-4
Project Officer	Binstock-Monig, Hanna	Venezuela	L-3

IV. OTHER STAFF

A. STAFF AWAITING REASSIGNMENT

Geneva, Senior Programme Officer, Emergency	Bosnjak, Vesna	Yugoslavia	D-1
New York, Senior Programme Officer	Kessler, Susi Rosner	United States	P-5
New York, Project Manager Systems	Khorana, Satish C.	India	P-5
New York, Senior Programme Officer	Kukolevski, Alexander G.	Russian Federation	P-5
New York, Programme Officer	Hussain, Anwar	Bangladesh	P-4
New York, Programme Officer	Sitzmann, Walter	Austria	P-4
Geneva, Programme Officer	Vulanovith, Danielle P.	France	P-4
New York, Public Affairs Officer	Hervig, Thomas	United States	P-3
New York, Assistant Administrative Officer	Banerji, Abhijit	India	P-2
New York, Temporary Assistance	Ali, Farida	Pakistan	L-2

B. STAFF ON SECONDMENT/LOAN FROM OTHER ORGANIZATIONS

Islamabad, Pakistan, Chief Supply and Programme Operations	*Grady, Jef	United States	P-4
Cotonou, Benin, Administration and Finance Officer	Basseme, Alouise	Senegal	L-3

C. STAFF ON SECONDMENT/LOAN TO OTHER ORGANIZATIONS

Morelli, Allegra	Italy	D-1
*Evans, Peter Melion	Canada	P-5
*Gosselin, Helene	Canada	P-5
*Kupelian, Harry A.	Cyprus	P-5
Were, Miriam Khamsadi	Kenya	P-5
Conrad, Christof H.	Germany	P-4
*Hart, Moira Margaret	Canada	P-4
Gorre-Dale, Eirah	Philippines	P-2

D. STAFF ON SPECIAL OR STUDY LEAVE

Johnson, Goran H.	Sueden	P-5
McQuaker, Mary	United States	P-5
Desenias-Gros, Ute	Germany	P-4
Futami, Takeshi	Japan	P-4
Hong, Savon	United States	P-4
Kilmi, Reiko E.	Japan	P-4
Peterson, Kathleen W.	United States	P-4
Von Vistinghoff-Riesch, Francisca	Sueden	P-4
Cardwell, Mary Louise	United States	P-3
Ruehl-Rajicic, Gerda E.	Germany	P-3

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Abotsi, Leonard D.	8	Auriel, Jean Guy	25
Abrous, Malika	21	Austin, Isabelle C.	40
Acar, Joseph	10	Awad, Rose	37
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Ahmed, Manzoor	14	Barry, Amadou Oury	34
Ahmed, Nasim	43	Bartrup, Keith Alfred	60
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Akhter, Mesbahuddin	60	Basta, Samir S.	24
Al-Nahi, Qussay M.	60	Basurto, Paolo	30
Alam, A.K.M. Ashraf-Ul	41	Bavicchi, Mariangela	24
Alam, Sharif Shafiqul	61	Beckley, Staneala Maidie	35
Alanko, Juhani Heikki T.	42	Beida, Samir S.	13
Albanes, Teresa C.	62	Belbase, Krishna Prasad	41
Aldana, Roberto	66	Belleau, Michelyne	34
Ali, Farida	67	Bello, Aliu A.	50
Alipui, Micaela C.	40	Bendow, Zerfinesh	37
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Bridle, Richard J.	33	Claassen, Frans Anton	31
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Calivia, Maria R.	11	Court, Alan Louis	37
Callender, Velma	10	Courthial, Jean-Pierre	26
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Annex I

UNICEF NATIONALITY SUMMARY OF INTERNATIONAL PROFESSIONAL STAFF

Nationality	USG	ASG	D2/L7	D1/L6	P5/L5	P4/L4	P3/L3	P2/L2	P1/L1	Total Core	Project
Afghanistan											
Algeria					1	1	1			1	2
Angola							3			4	
Argentina					1		1			1	
Australia					1	2	1	1		2	4
Austria			1	1	1	2				6	3
Bahrain					1			2		3	2
Bangladesh			1	1	2	1		3		1	14
Barbados							8			5	
Belgium					5	3	3	1		8	9
Belize							1			1	
Benin				1		1	2			2	4
Bolivia					1	4				1	4
Brazil						1	2			1	4
Burkina Faso						1	2			1	4
Burundi						2	2			1	4
Cambodia							1			1	2
Cameroon					1	1	1			1	3
Canada			1	2	8	5	4	1		21	30
Chile			1		1	5	2	1	4	9	9
China					1	2	2	1		5	5
Colombia					2	4	1	1		2	7
Congo					1		1			2	2
Côte d'Ivoire							1	1		1	4
Cuba						4				1	
Cyprus					1					1	
Denmark					1	7	4	3	2	15	10
Dominican Republic								1		2	
Ecuador					1	1	2		1	2	5
Egypt			2			1	1			4	1
Ethiopia			1		2	4	2	1		10	8
Fiji						1	6			1	1
Finland					1	2	2	1		3	5
France			2		1	13	6	3	1	25	37
Gambia					1		19			1	
Germany			2	1	5	3	4	1		16	9
Ghana				1	2	2	5	1		5	4
Greece					1	1	1			3	4
Guatemala										2	1
Guinea							3			8	3
Guyana					1	5	2	1		4	4
Haiti						2	2			2	4
India			2	2	5	7	4	1	4	21	31

Annex I (continued)

Nationality	USG	ASG	D2/L7	D1/L6	P5/L5	P4/L4	P3/L3	P2/L2	P1/L1	Total Core	Project
Indonesia				1	1	2	1	2		1	3
Iran (Islamic Republic of)				3					3	3	1
Iraq				1	2	2				3	5
Ireland				1	5	2		1		9	1
Israel						1					1
Italy	1			4	4	6	4	16		19	28
Jamaica				1	1	3	4	2	1	9	3
Japan			2	1	9	1	1	1		14	6
Jordan					1	1	1			3	2
Kenya			1	1	2	3	5	1	2	6	10
Lebanon					5	2	1		1	10	4
Lesotho							2				2
Liberia						1	2	1			2
Madagascar							1				2
Mali					1		2			1	2
Mauritania							1			1	3
Mauritius					2	3	1			6	4
Mexico					1		1			1	1
Mozambique					1	4	2			1	2
Myanmar			1		1	1	1	8	1	4	10
Nepal				1	2	1	1	8		5	13
Netherlands				2	2	2	5	5	5	6	20
New Zealand				1	1	2	1	1		4	1
Niger						1	2			2	1
Nigeria					3	1	1	4		5	4
Norway				4	4	1	1	1	1	11	5
Pakistan						3	1			2	4
Panama	1					2					1
Paraguay											1
Peru				4	2	4				6	10
Philippines				1	3	9	6	4		19	16
Poland							2				1
Portugal				3		1				4	3
Republic of Korea											1
Rwanda				1	2	3	1	2		6	3
Senegal											1
Seychelles					1					1	3
Sierra Leone					2	1	1	1	1	3	3
Singapore						1	2			1	2
Somalia						1	2			3	4
Spain			1		2	1	1			4	1
Sri Lanka				1	2	5	1	1		1	7
Saint Kitts and Nevis			1			1			2	1	1
Stateless						1					1

Annex I (continued)

Nationality	USG	ASG	D2/L7	D1/L6	P5/L5	P4/L4	P3/L3	P2/L2	P1/L1	Core	Total Project
Sudan					1	1	2		1	2	5
Sweden			2	3	9	3	3			18	10
Switzerland				1	3	4	1	1		9	3
Syrian Arab Republic				2		4			2		
Thailand					1	1		1		2	2
Togo							1				1
Trinidad and Tobago					2				3		
Tunisia					1	1				2	1
Turkey					1		1			2	
United Republic of Tanzania			1	6	1	1	1		8	2	
Russian Federation				1		6	1		2	7	
Uganda						1					
United Kingdom		1	1	6	20	10	2	1	2	42	3
United States	1		5	10	23	19	17	2	2	80	36
Uruguay					12	26	22	5			73
Venezuela			1		2	1	1			3	1
Yemen											2
Yugoslavia				1	1	1			1	1	
Zaire				1	1	1	2			3	3
Totals*	1	3	20	62	176	48	87	28	64	556	578
Core in Non-Core Funded Posts			1	7	31	22	10	5	1	77	
Totals GCO			1	2	8	2	18	8	6	51	18

* Includes Greeting Card and related operations (GCO).

Annex II

NUMBER OF STAFF BY LEVEL AND SEX*

<u>LEVEL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
USG	1	0	1
ASG	2	1	3
D-2	16	4	20
D-1	50	12	62
P-5	134	42	176
P-4	106	72	178
P-3	45	42	87
P-2	11	17	28
P-1	<u>0</u>	<u>1</u>	<u>1</u>
TOTAL	<u>365</u>	<u>191</u>	<u>556</u>

<u>LEVEL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
L-7	2	0	2
L-6	4	1	5
L-5	38	10	48
L-4	153	47	200
L-3	164	88	252
L-2	38	26	64
L-1	<u>3</u>	<u>4</u>	<u>7</u>
TOTAL	<u>402</u>	<u>178</u>	<u>578</u>
GRAND TOTAL	<u>767</u>	<u>367</u>	<u>1134</u>

- * Includes GCO.
Excludes Junior Professional Officers.
